

April 23, 2026

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISCIPLINE OF CRISTINA PASHOS, TENURED TEACHER, ASSIGNED TO
MARIANO AZUELA ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Jules I. Crystal, certified by the Illinois State Board of Education (the "Hearing Officer");

WHEREAS, after the conclusion of the dismissal hearing afforded to Cristina Pashos ("Pashos"), the Hearing Officer reviewed the record of proceedings, made written findings, and recommended that Pashos be reinstated to her position as a teacher with Chicago Public Schools with a warning resolution and suspension as discipline for her misconduct;

WHEREAS, the Board of Education of the City of Chicago ("Board") reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and recommendation of the Hearing Officer;

WHEREAS, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendation; and

WHEREAS, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board is charged with deciding whether the teacher shall be dismissed from its employ.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and recommendation, and (c) the exceptions submitted by the parties and responses thereto, the Board adopts the Hearing Officer's findings and recommendation.

Section 2: Pashos shall be issued a time-served suspension of 45 days, and that wage amount shall be deducted from her backpay, less mitigation by the teacher.

Section 3: Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, the Board adopts a Warning Resolution issued to Pashos, to inform her that she has engaged in unsatisfactory conduct. The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Pashos, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

Section 4: A copy of this Board Report and the Warning Resolution will be served upon Pashos.

Section 5: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on April 23, 2026.